

# **ESCALANTE GOLF, INC.**

## **EMPLOYMENT APPLICATION**

**ESCALANTE REDSTONE GOLF CLUB, L.L.C. IS AN EQUAL OPPORTUNITY EMPLOYER.**

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age disability, military service, or any other legally protected status.

**NO APPLICATION WILL BE CONSIDERED UNLESS ALL INFORMATION  
REQUESTED ON THIS FORM IS COMPLETED IN FULL, EVEN IF YOU HAVE A RESUME.**

**EMPLOYMENT APPLICATION**

**PERSONAL INFORMATION (please print)**

NAME Last                      First                      Middle			SOCIAL SECURITY #
ADDRESS No. & St.	City	State	Zip
POSITION DESIRED		SALARY REQUIREMENT \$	DAYTIME PHONE
			EVENING PHONE
Are you either a U.S. citizen or an alien who has the legal right to work in the job for which you are applying? All applicants who are conditionally offered employment will be required to produce documentation establishing their lawful right to work in the job for which they have been hired within seventy-two hours after an offer of employment is made.			
		YES _____	NO _____
DATE AVAILABLE FOR EMPLOYMENT? _____		Have you previously applied for employment or been employed by Escalante Golf? YES _____ NO _____ IF SO, WHEN _____	

**EMPLOYMENT HISTORY (this portion must be filled out completely)**

MOST RECENT EMPLOYER		List Your Specific Duties:
ADDRESS	PHONE NUMBER	
POSITION	DATES From: / / To: / /	
SALARY Starting:                      Final:	DEPARTMENT	Reason For Leaving or Wanting to Leave:
IMMEDIATE SUPERVISOR (Name & Title)		If Presently Employed, May We Contact Your Employer? YES _____ NO _____

PREVIOUS EMPLOYER		List Your Specific Duties:
ADDRESS	PHONE NUMBER	
POSITION	DATES From: / / to / /	
SALARY Starting:                      Final:	DEPARTMENT	Reason For Leaving:
IMMEDIATE SUPERVISOR (Name & Title)		

PREVIOUS EMPLOYER		List Your Specific Duties:
ADDRESS	PHONE NUMBER	
POSITION	DATES From: / / to / /	
SALARY Starting:                      Final:	DEPARTMENT	Reason For Leaving:
IMMEDIATE SUPERVISOR (Name & Title)		

**EDUCATION & TRAINING**

NAME AND LOCATION	COURSE AND/OR DEGREE	ACADEMIC AVERAGE
High School		
College		
College		
Other		

**EMPLOYMENT APPLICATION**

**SPECIAL SKILLS**

LIST ANY APPLICABLE SKILLS OR CERTIFICATIONS THAT YOU HAVE RECEIVED				
<b>MILITARY SERVICE</b>				
<b>BRANCH</b>	<b>TECHNICAL SPECIFICATION</b>	<b>RANK</b>	<b>DATE ENTERED</b>	<b>DATE DISCHARGED</b>

<p>HAVE YOU EVER BEEN CONVICTED OF, PLEAD GUILTY TO, OR RECEIVED PROBATION, DEFERRED ADJUDICATION, OR ANY OTHER TYPE OF ALTERNATIVE METHOD OF SUPERVISION OR CORRECTION FOR A CRIME, OTHER THAN A MINOR TRAFFIC VIOLATION? YES _____ NO _____</p> <p>If yes, explain, giving the nature of the offense and the date your sentence, parole, probation, deferred adjudication or supervised release ended.</p> <p><i>A yes answer will <b>not</b> automatically disqualify you from employment.</i></p>

Please provide four references including, business, professional, and academic. If you do not have such references, please give a sufficient number of personal references to bring the total references to four. <b>DO NOT INCLUDE RELATIVES.</b>		
NAME	PHONE	RELATIONSHIP AND YEARS KNOWN
ADDRESS		E-MAIL:
NAME	PHONE	RELATIONSHIP AND YEARS KNOWN
ADDRESS		E-MAIL:
NAME	PHONE	RELATIONSHIP AND YEARS KNOWN
ADDRESS		E-MAIL:
NAME	PHONE	RELATIONSHIP AND YEARS KNOWN
ADDRESS		E-MAIL:

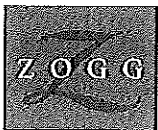
**Please Read Statement Carefully Before Signing**

I hereby certify that all data contained in this application for employment is true and complete. I understand that any falsification may jeopardize my chance for employment or result in immediate dismissal if I am already employed. I authorize a thorough investigation in connection with this application concerning my character, general reputation and background, criminal record, credit history and personal characteristics, whichever may be applicable. I agree to indemnify Escalante Golf against any claim or other employers, which might result from making such investigations. Further, I authorize my former employers to furnish a history of my employment with them and the reasons for the termination thereof. Moreover, I release from all liability and responsibility all persons and entities on this application, including my present employers, if contact with them is authorized by me above.

I understand that this is not a contract of employment; however, if I am employed by Escalante Golf, I agree to conform to the rules and regulations of Escalante Golf and I understand that I have the right to terminate my employment at any time, with or without cause, and that Escalante Golf has a similar right. I also understand that employment with Escalante Golf is contingent upon the successful completion of a drug screen, criminal and credit history background check. This application is current for ninety days. After that time, if I have not heard from Escalante Golf, I understand it will be necessary for me to complete a new application if I still wish to be considered for employment.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## New Hire EEO Information Page (Optional)

To be completed by Employee

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Completion of the information below will assist Zogg in filing governmental required reports. Submission of information is voluntary and therefore failure to provide this information will not subject you to any adverse employment action. The information you provide is confidential.

This information will be used for Equal Employment Opportunity (EEO) reporting requirements.

It is the policy of Zogg to provide equal employment opportunity to all persons. Zogg does not discriminate against any person on the basis of color, race, religion, sex, age, national origin, marital status, veteran's status, disability, or any other basis prohibited by applicable federal, state or local laws.

### 1. Race/Ethnic Groups (Please check one)

- Hispanic or Latino-** A person of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino)-** A person having origins in any of the original people of Europe, North Africa, or the Middle East.
- Black or African American (Not Hispanic or Latino)-** A person having origins in any of the Black racial groups of Africa.
- Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)-** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (Not Hispanic or Latino)-** A person having origins in any of the original peoples of the Far East, South Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- American Indian or Alaskan Native (Not Hispanic or Latino)-** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community recognition.
- Two or More Races (Hispanic or Latino)-** All persons who identify with more than one of the above.

### 2. Sex (Please check one)

- Male
- Female